

50 LEADING WOMEN IN HEDGE FUNDS 2024

Xingxia Zhang

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Xingxia Zhang is a senior vice president of D. E. Shaw & Co., L.P. and a senior member of the D. E. Shaw group's Technical Operations group. In this role, she leads a team of technologists based in New York and London focused on supporting the operation of the firm's real-time trading systems, including the software that governs equities and futures management and trade execution globally. Since joining the firm in 2013, Xingxia has coordinated technology development efforts that have enhanced the automation, monitoring, and fault tolerance capabilities of the firm's trading operations and systems. She also leads and manages the release of firmwide software across numerous businesses and development groups. Prior to joining the D. E. Shaw group, Ms. Zhang was a vice president at Millennium Management LLC. She has held positions at Nomura Holding America Inc. and NYSE Euronext Inc., where she helped build out those companies' market data infrastructure. She started her career as a process engineer at IBM Corp. fabricating semiconductors for the Nintendo Wii and Microsoft Xbox 360. Xingxia is actively involved in the D. E. Shaw group's affinity groups, including DESCO Women and DESC.Out, where she has served as a mentor focused on professional development and career navigation and has participated as a panelist at firmwide events focused on fostering an inclusive workplace. She earned a BSE in Materials Science and Engineering from the University of Pennsylvania and received the R. M. Brick Award.

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